

**Scott County School District 2  
School Board of Education Meeting  
Central Office Board Room  
375 East McClain Avenue  
Scottsburg, IN 47170**

**Available live on Scott County School District 2 Facebook Page**

<https://www.facebook.com/scsd2>

**Agenda  
October 27, 2020**

**Executive Session 5:30 p.m.**

**CANCELLED**

IC 5-14-1.5-6.1 (b) (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

**Master Teacher Contract Tentative Agreement Meeting- 6:30 p.m.**

I. Call to Order

Mr. Mays called the meeting to order at 6:30 p.m. with all members present.

Dr. Slaton shared the following changes for the upcoming contract. There are not any big changes but some of the verbiage was updated due to being obsolete.

**SCOTT 2 TENTATIVE AGREEMENT FOR 2020-2021 SCHOOL YEAR**

1. Clean up obsolete compensation model transition language and any other obsolete language in the contract.
2. Move paragraph C in Article IV to the fringe benefit section in Article IX. Here is the paragraph being moved:  
C. The Board shall maintain liability insurance to protect teachers who are involved in transporting students in their personal automobiles. This includes emergency situations caused by illness or accident of a student, as well as, organized school activities.
3. Bereavement leave will be clarified to include a child's death due to miscarriage or still-born pregnancy. The term "child" will be defined for purposes of the bereavement provision to include a child that is miscarried or is born still-born.
4. Clarify that retiree participation in the School Corporation's health insurance program will end when the retiree becomes Medicare eligible.

5. Change title in the ECA schedule for the elementary “Just Say No Club” to “Just Say No Club/Empower Jr.”
6. Add to the bereavement leave section “legal next of kin” as part of the definition of “immediate family.”
7. Olympiad Coordinator – add back into the ECA schedule at \$500 for both SHS and SMS.
8. Academic Team Coordinator – add back into the ECA schedule at \$500 for both SHS and SMS.
9. Add Drama Club Musical Director to ECA schedule at \$600.
10. Change the reference to “summer stipends” in the ECA schedule. Instead of calling them “summer” stipends, change them to “off-season” stipends. The Athletic Director defines what the off-season is.
11. Add Golf, Soccer, Wrestling to the off-season to the ECA schedule at \$1,000.
12. All teachers eligible for a salary increase in the compensation model (except teachers already at the top of the salary schedule) will receive the base increase in accordance with the model.
13. Teachers at the top of the salary schedule will get a \$1,200 one-time stipend. For teachers at the top of the salary schedule who are receiving this stipend, 50% of the stipend amount will be paid in the 2020 calendar year and 50% of the stipend amount will be paid in the 2021 calendar year.
14. Add the following stipends to the contract that are being paid with CARES Act funds:
  - Temperature checkers: \$1,000
  - Canvas building coaches at elementary schools: \$1,500
15. Add District Testing Coordinator to the list of ancillary duties in the amount of \$2,500.
16. Add E-Sports Directors to the ECA schedule at \$750 per season (Fall and Spring).
17. Add E-Sports Coaches to the ECA schedule at \$750 per season (Fall and Spring).
18. ECA title change: SHS Cheer Block Sponsor to SHS Pep Club Sponsor (no change to \$).

Tentative Agreement- [Master Teacher Contract](#) and [ECA 2020-2021](#)

Mr. Moore asked if teachers had received their effective/highly effective grade. Dr. Slaton said that whatever they received last May (19-20 school year), they continued with that and will receive another evaluation in May 2021. Mr. Moore asked if/when we would receive money from the Teacher Appreciation Grant. Dr. Slaton said that it has to be received by December 5th. Mr. Moore questioned if the state had cut any funding and Dr Slaton said that at this time they have not and do have a small bump up. There is a new legislative session that starts in January and will need to be kept up with closely for any changes.

Mrs. Craig as if the CTA has voted and approved the master teacher contract. Dr. Slaton received confirmation that they had met and it was approved last week.

Mr. Moore asked once the contract is approved, how will the teachers get their back pay. Mrs. Corum said that they would receive a retroe amount then go forward with their new pay amount.

Dr. Slaton thanked Jennifer Craig and Christy Roberts for serving on the committee.

II. Adjourn

Mrs. Craig made a motion to adjourn. Seconded by Mrs. Solo, motion carried 5-0

**Regular Board Meeting - Immediately Following the Master Teacher Contract Tentative Agreement Meeting**

I. Call to Order

II. Pledge of Allegiance

III. Recognition of Visitors

Tracy South speaking on behalf of the CTA. She is asking the board to listen to and support each individual school and their needs.

IV. Superintendent's Report

a. [Virtual School Report](#) & [Homebound Report](#)

Dr. Slaton told the board to let him know if they had any questions.

b. Student-Athlete Update

Our SHS Boys' Soccer team won the first ever sectional championship in school's history. They also advanced to the

Elite Eight (Regional Championship) game where they were finally defeated by 5X state champion Evansville Memorial. (Evansville Memorial is in the state championship game this coming weekend)

SHS Cross Country Runners- Clarah Fettig and Deegan Cornelius advanced to the regional round of competition this past Saturday.

Also, our SHS Warriorette Volleyball team advanced to the sectional championship match where they lost to #5 Silver Creek (who is now in the semi-state)

The SHS Band of Warriors also received a Gold Rating with Distinction in both music and visuals at the first ever ISSMA Virtual Marching Band event. Congratulations to those students as well.

c. Breakfast & Lunch Program

We received word from our Student Nutrition Field Representative that the free breakfast and lunch program for everyone will continue up to June 2021. This is good news for our students and their families.

V. Consideration of Modification to the Agenda and Approval jc/rm 5-0

Mrs. Craig made a motion to approve. Second by Mr. Moore, motion carried 5-0

a. [Taylor Funk - SHS Boys Basketball C-Team Coach](#) (Added 10-27-20)

b. [Sarah Smith - Transfer from SMS Cook to SMS 5.5 hr/180 days Special Ed. Aide](#) (Added 10-27-20)

Mrs. Craig made a motion to approve. Second by Mrs. Soloe, motion carried 5-0

**JES** - Mr. Warner said JES currently has 20 total virtual students. (8%) They are currently running a Tuesday/Thursday modified schedule where teachers receive 3 hours of uninterrupted planning time. On Monday, Wednesday, and Friday, everyone is on a normal schedule. The 3 hours teacher receive of prep contains their recesses and special times. Mr. Warner wanted to thank everyone at JES in ALL positions for making this possible. Without their help, the teachers would not be able to this planning time. JES would like to continue their 5 day a week in person learning.

**LES**- Mr. South noted that there are currently 16 full time virtual students. He said that due to LES having Wednesdays as an E-Learning day, students with “F” grades have decreased by 33%, discipline referrals to the office have dropped 50%, and they never go a week without making sure a student isn’t contacted by a teacher, counselor, or Mr. South himself. Another 5 students are online short term as they are in quarantine, and LES is averaging about 10 absences per day. He anticipates that numbers will increase through late fall and into winter. In the past 5 weeks, LES have seen a lot of improvements in their students and would like to continue having Wednesdays as an E-Learning day.

**SES**- Mr. Marshall said that there were a couple of goals that he wanted to help his teacher with. First was minimizing the stress that was being put on them. Second was to minimize instructional impact. With the board allowing SES to have E-Learning, Mr. Marshall has seen a positive cultural change in his staff since starting E-Learning on Wednesdays. SES has approximately 73 full time virtual students. Mr. Marshall provided an overview of a Plan B if E-Learning days were removed, however, Mr. Marshall would like for SES to continue having Wednesdays as an E-Learning day.

**VFES** - Mrs. Cople noted there are 33 total virtual students. 7 of those students currently have an “F” on their progress report with the biggest issue is missing work. Over 20 students return to in-person instruction that were previously virtual. 1 classroom has zero virtual students and 5 classrooms have one virtual student. VFES has an alternate “Gold” Schedule on Tuesdays and Thursdays. This schedule is achieved by combining recesses, specials, and lunch in an AM or PM format leaving the remaining time allotments to direct instruction. The benefits are increased time spent with special education students as it has presented opportunities we cannot achieve in our normal schedule. No loss of instructional minutes from transitions (recess,lunch,specials, etc) on Gold schedule days. VFES would like to continue their 5 day a week in person schedule.

**SMS** - Mrs. Hammons stated that SMS has approximately 102 virtual students. About 50 students came back to in-person learning after the first 9 weeks. Mrs. Hammons is seeing better grades from students in their core classes since Wednesday E-Learning has begun. Less are failing and more are passing. As for staff morale, it has dramatically increased and the stress levels are down. Mrs. Hammons said that they rearranged some scheduling after the 9 weeks to get some more instructional minutes. SMS would like to be able to continue with E-Learning on Wednesdays.

**SHS** - Mr. Routt said that having E-Learning on Wednesdays has allowed the teachers to enrich the curriculum in Canvas. The students enjoy Canvas and having everything in modules. SHS uses half of their Wednesdays to enrich the curriculum and the other half is used to make contact with students. On September 23rd, there were 180 Virtual students. October 21st, the number was down to 160. As of today (October 27th) 191. A goal for SHS this year is to limit the number of “Fs” a student has. In September, 67% of virtual students had an “F” by October 21st, they were down to 41%. Having that day set aside to make extra contact with students has helped. This is still not where SHS wants to be but they still have time to improve before the end of the semester. Mr. Routt shared a story regarding an online student and how they have been able to help this particular student/family.

Each school thanked the school board for their time and listening to their needs. Also each school thanked ALL of their staff members. Everyone has had to step up and their effort is greatly appreciated.

Mr. Moore asked if Canvas is working for all of the schools. Mr. South thinks that it possibly is better for 4th and 5th grade as opposed to the primary grades. There is another program, Seesaw that works with Canvas however Mr. South noted that his staff is doing well using Canvas. The other elementary principals that spoke felt that the more they've worked with Canvas, they have discovered new and improved things that it offers and likes the program.

Mrs. Roberts asked those principals that are doing E-Learning on Wednesdays, are they seeing their students completing their work on time on those days? Principals that spoke feel that in-person students are doing well on E-Learning days. Dr. Slaton shared with the board the number of students that are still coming to school on those days and is pleased to see parents using this option.

Building	9/23/2020	9/30/2020	10/7/2020	10/21/2020
Lexington Elementary	24	24	33	30
Scottsburg Elementary	72	84	79	91
Scottsburg Middle	49	54	55	51
Scottsburg High	17	18	20	26
Total	162	180	187	198

It was discussed that in case of snow day prior to Thanksgiving that Wednesday, November 25th would be an E-Learning day if needed.

Mrs. Soloe made a motion to use November 25th as an E-Learning snow make up day if needed as well as each building continuing with their Wednesdays E-Learning through the end of 1st Semester with the exception of JES and VFES who would like to continuing all 5 days of being in-person learning. Mrs. Craig second, motion carried 5-0.

Note: Tuesday, November 3rd is election day. It is already listed on the school calendar as a DISTRICT WIDE eLearning Day for students and staff PD Day. With the approved calendar already have the e-Learning Day built in for the following week. Continuing the Wednesday "day" beyond October 28th will include the following Wednesdays (November 11, 18 and December 2, 9, and 16).

VI. Consent Agenda (Pull C to vote on separately)

Mrs. Soloe made a motion to approve. Second by Mrs. Craig, motion carried 5-0

- A. [Consideration of Board Minutes 10-6-20](#)
- B. Financial Considerations
  - 1. [Payroll Claims 10-8-20](#)
  - 2. Regular Claims

- a. [Regular Claims 10-2-20 - 10-22-20](#)
- b. [AP Invoice Report 10-23-20](#)

- C. Permission to Purchase/Renew  
Bus Replacement (**Pulled and voted on separately**)
  - a. [Central States Bus Sales \\$45,000](#)
  - b. [Midwest Transit Equipment \\$40,029](#)National Bus was contacted for a quote but did not turn one in.

Mrs. Craig made a motion to accept the quotes. Second by Mr. Moore, motion carried 5-0

Dr. Slaton recommended the quote from Midwest Transit Equipment.  
Mrs. Craig made a motion to approve. Second by Mrs. Soloe, motion carried 5-0

- D. Personnel Recommendations
  - 1. Retirement(s)
    - a. [Diane Lord - SES Title 1 Tutor](#)  
Diana has been a huge asset to our school district and has decided to retire on December 31, 2020. She has worked with our students over the past 34 years. She has worked at Vienna Finley, Lexington Elementary, Scottsburg High School, and ending her career this school year at Scottsburg Elementary. She will be missed and we look forward to celebrating with her at the retirement dinner in May.
    - b. [Deborah Mullins - Vienna Finley Cook](#)  
Deborah has worked at Vienna Finley as a cook for the past 13 years. We would like to thank her for her service and dedication to our students. We hope Deborah can join us for the retirement dinner in May.
  - 2. Resignation(s)
    - a. [Valerie Johnson - SHS Cafe Manager](#)
    - b. [Tonya Robbins - JES Custodian](#)
    - c. [Amanda Bowling - LES Duty Aide](#)
    - d. [Theresa Donohue - JES Preschool Aide](#)
    - e. [Lesley Robinson - JES Preschool Aide](#)
    - f. [Jenny Maness - LES Title 1 Aide](#)
    - g. [Jenny Maness - LES Temperature Checker](#)
    - h. [Evelyn Hinton - SES Cook](#)
    - i. [Shelby Johnson - JES Kindergarten Aide](#)
  - 3. Certified Staff Recommendation(s)
    - a. [Marsha Miller-Smith maternity leave for Whitney Shafer](#)
    - b. [Caitlin Carey - Vienna Finley Elementary Kindergarten Teacher](#)

4. Support Staff Recommendation(s)
  - a. [Judy Samples - Bus Aide for SES Preschool](#)
  - b. [Brenda Coombs - JES Custodian](#)
  - c. [Dana Bussey - JES Custodian](#)
  
5. Transfer Recommendation(s)
  - a. [Mary Wickey - SHS Asst. Cafe Manager TO SHS Cafe Manager](#)
  - b. [Paula Fettig - SHS Cook TO SMS Asst. Cafe Manager](#)
  - c. [Samuel Chase - SES transfer from evening custodian to SES Cares Grant Custodian Position](#)
  
6. ECA Recommendation(s)
  - a. [Amber Zeigenbein - SMS Student Council](#)
  - b. [Jeremy Zeigenbein - SMS Student Council](#)
  - c. [Isabella Peak - SMS Fall/Winter Assistant Guard Director](#)
  
7. Termination(s)
  - a. [Jerred Lewis - SMS Custodian](#)
  
8. Professional Leave Request(s)
  - a. [Chris Routt Nov 22 - 24 IASP Leadership Conference in Indianapolis](#)
  
9. Leave Request(s)
  - a. [Laura Hough - SHS Special Education Teacher Leave through first semester](#)
  
10. [Positions to Post](#) (Date Posted)
  - a. SHS 7hr/182 days Cafe Manager (10-8-20)
  - b. SMS 8hr/185 days Custodian (10-9-20)
  - c. JES 5.5hr/253 days Custodian (10-19-20)
  - d. LES 5.75hr/180 days Duty Aide (10-19-20)
  - e. JES 7hr/4 days a week Preschool Aide (10-19-20)
  - f. JES 7hr/4 days a week Preschool Aide (10-20-20)
  - g. SHS Assistant Cafe Manager (10-20-20)
  - h. SMS 5 hr/182 days Cook (10-20-20)
  - i. LES 5.5 hr/180 days Title 1 Aide (10-20-20)
  - j. SES 5.5 hr/185 days Custodian (10-21-20)
  - k. VFES 5.5 hr/182 days Cook (10-23-20)
  - l. LES Temperature Checker (10-23-20)
  - m. SES 5.5 hr/182 days Cook (10-23-20)
  - n. JES 5.75 hr/180 days Kindergarten Aide (10-23-20)
  - o. SMS 5.5 hr/182 days Cook (Added 10-27-20)

D. [Surplus Property Disposal](#)

VIII. Other Business

1. [Cares Act Grant](#)

No changes at this time.

Thank you note from [Kristin Nass](#) and [Sheila Elliott](#) for the retirement dinner.

Angela Bray, SHS teacher lost her Mother-in-law, Cathay Robinson on Sunday, October 18th. Please keep the Bray family in your thoughts and prayers

Michelle Chastain, former art teacher at SMS husband passed away Friday, October 23rd. Please keep Michelle and her family in your thoughts and prayers.

April Turley (VFES) grandmother, Malta Stone passed away on Sunday. Please keep April and her family in your thoughts and prayers.

The board decided to have a ratification meeting for the CTA Contract on Monday, November 2 at noon.

The board also thanked the Administrators for coming in and giving an update on how things are going in their building.

Mrs. Craig made a motion to adjourn at 7:48 p.m. Second by Mrs. Solo, motion carried 5-0

VIII. Adjourn

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Josh Mays, President

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Ron Moore, Vice President

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Andrea Soloe, Secretary

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Jennifer Craig, Member

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Christy Roberts, Member

